

Code of Conduct

Our Purpose As members of this club, we are committed to making social media safer, more honest, and more humane - for ourselves and for others. This pledge is not a set of rules imposed on us. It is a promise we make to each other.

Part I: Social Media Expectations

I will think before I post.

Before sharing anything online, I will use the STEP Process to evaluate my content before publishing it.

I will be a responsible consumer of information.

I will verify information using reliable sources outside of social media before sharing.
I will not spread unverified rumors, out-of-context screenshots, or misleading content.

I will respect others' privacy.

I will not post photos, videos, or content featuring others without their explicit permission.
I will not share anyone's personal information - including location, contact details, or identifying information - without their consent.

Part II: Upstander Expectations

Being an upstander means choosing action over complacency. There is a difference between a **bystander**, someone who sees harm and does nothing, and an **upstander**, someone who sees harm and responds with courage. As a member of this club, I commit to being the latter.

When I encounter harmful content online, including bullying, self-harm, mental health crises, threats of violence, or other dangerous material, I will:

1. **Tell a Trusted Adult** - report to a school counselor or club advisor, especially when someone's safety may be at risk.
2. **Block & Report** - use the platform's tools to report the harmful content and block the user who shared it.

When someone is bullied or harmed, including myself, I will:

1. **Tell a Trusted Adult** - a school counselor or faculty advisor is always available to support me; I do not have to handle this alone and neither does anyone else
2. **Support the Person Harmed** - check in with them privately, remind them they are not alone, and help connect them with the support they need
3. **Not Join In** - never add to harm through likes, shares, comments, or silence that signals approval
4. **Not Retaliate** - not bully the bully; responding with more harm only makes things worse

Part III: Club Community Expectations

Within our club, I agree to:

1. **Be respectful** - of my fellow members, club leadership, and the practices of this community
2. **Respect myself** - I will hold myself to the same standards of care I extend to others
3. **Be honest** - in what I say, what I share, and how I show up
4. **Applaud effort** - I will recognize and encourage the contributions of my fellow members, not just the outcomes
5. **Use appropriate language** - I will avoid language that is harmful, exclusionary, or demeaning
6. **Resolve disagreements positively** - I will address conflict with respect and good faith, not through gossip, exclusion, or social media
7. **Listen to others** - I will give people my genuine attention and engage with their perspectives openly
8. **Keep things confidential** - What is shared with me in this club remains private, unless an unsafe situation arises which requires I notify a trusted adult, such as our Faculty Advisor. I understand that our Faculty Advisor operates as a Mandatory Reporter and will take the appropriate steps to address any possible harm towards or by a student
9. **Self-report** - if I believe I have violated this code, I will come forward honestly; doing so reflects the integrity this club stands for and will always be taken into account

Part IV: Accountability

Philosophically, this club believes in growth, not punishment. If a member violates this pledge, club leadership will bring the matter to the Faculty Advisor, who will decide next steps consistent with school policy, which may include a warning, a pause from club activities, or removal from the club. Before any decision to remove a member, the member will have the chance to share their side. Any concern involving someone's safety goes directly and immediately to the Faculty Advisor and/or school administration.

Signature:

Date: